News Sheet 8 28 November 2017

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AZIM HAJEE WINS AGAIN. PROSPECT APPEAL AGAINST THE EMPLOYMENT TRIBUNAL VERDICT OF "UNFAIR DISMISSAL" IS REJECTED BY THE EMPLOYMENT APPEAL TRIBUNAL REMEDIES HEARING TOMORROW 29th November 2017



Mike Clancy and the Prospect Union

Friends

Here is an update. On 19th October 2017 Prospect's appeal against the Judge Andrews Employment Tribunal verdict of "unfair dismissal of Azim Hajee" was heard at the EAT (Employment Appeal Tribunal) at Fleetbank House London EC4. The verdict on Prospect's appeal attempt was given on 23rd October 2017. On that date the judge at the EAT hearing, the Honourable Mrs Justice Simler DBE (President) <u>AGAIN</u> found that Azim Hajee had been **"unfairly dismissed"** by the Prospect Trade Union. A fantastic vindication of what Azim Hajee has said throughout this traumatic and expensive ordeal.

Incredibly despite this verdict confirming unfair dismissal the Prospect General Secretary Mike Clancy and the Prospect union have been trying to use their member's money to launch another appeal, this time against Judge Simler's ruling that there should be no more appeals. Prospect's tactic of stringing out the legal process has the effect of forcing Azim Hajee and his family to commit their energy, time and finances to trying to get justice. This has now gone on for almost two and a half years. Prospect's continuing tactic of prolonging the legal process against Azim Hajee is a scandalous and expensive use of members' money. Another appeal could also delay the Remedies Hearing where a decision can be made about the compensation due to Azim Hajee.

Despite Prospect's efforts to delay the Remedies Hearing, we have heard today (27th November) that it will be going ahead on

Wednesday 29th November 2017, at 10am at Croydon Employment Tribunal Office, at Montagu Court, 101 London Road, West Croydon, London CR0 2RF.

We ask for your support by being at the Remedies Hearing and passing on this information and newsletter to people in your networks.

We are also asking you to write to elected Prospect representatives and demand that Prospect accept the verdicts of the EAT that Azim Hajee was "unfairly dismissed" by Prospect and allow the Remedies Hearing to proceed and award the compensation due to Azim Hajee

We will continue to struggle for full justice for Azim Hajee.

Michael La Rose Chair Azim Hajee Support Committee

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